

CONEJO VALLEY UNIFIED SCHOOL DISTRICT
South Building Board Room
1400 E. Janss Rd., Thousand Oaks, CA 91362

BOARD OF EDUCATION REGULAR MEETING
Tuesday, February 19, 2019

MINUTES

1. CLOSED SESSION

A. Public Comments

At 5:00 p.m., President Connolly announced that there were no comment cards submitted and the Board then convened into Closed Session, where the following items were discussed:

B. Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957

C. Consideration of Student Discipline, Education Code Section 35146, Action other than expulsion

D. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(d)(1), Case OAH-2019010324

Mr. Gorback made the motion to approve, seconded by Mrs. Everett. **Motion carried: 5-0.**

E. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(d)(1), Case OAH-2018120766

Mrs. Everett made the motion to approve, seconded by Mrs. Goldberg. **Motion carried: 5-0.**

Closed Session ended at 5:45 p.m.

2. OPEN SESSION

A. Call the Meeting to Order and Roll Call

Call to Order and Roll Call: President Connolly called the meeting to order at 6:20 p.m.

Board Members present: President Connolly, Vice President Cindy Goldberg, Sandee Everett, Bill Gorback, and Jenny Fitzgerald.

Administration present: Dr. Mark McLaughlin, Superintendent; Victor Hayek, Deputy Superintendent, Business Services; Jeanne Valentine, Assistant Superintendent, Human Resources; Lou Lichtl, Assistant Superintendent, Instructional Services and Lisa Miller, Assistant Superintendent, Student Support Services.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Connolly announced that the following items were discussed in Closed Session:

B. Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957

C. Consideration of Student Discipline, Education Code Section 35146, Action other than Expulsion

D. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(d)(1), Case OAH-2019010324

Mr. Gorback made the motion to approve, seconded by Mrs. Everett. **Motion carried: 5-0.**

E. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(d)(1), Case OAH-2018120766

Mrs. Everett made the motion to approve, seconded by Mrs. Goldberg. **Motion carried: 5-0.**

D. Approval of the Agenda

Mrs. Everett moved to approve the agenda, seconded by Mrs. Goldberg. President Connolly asked if there was any discussion, which there was none. Motion carried 5-0.

E. Read Across America Presentation

Colleen Briner-Schmidt, UACT President, talked about Read Across America Week and introduced Mrs. Jill Raaf, TK teacher, along with her students from Weathersfield Elementary School, who provided a Read Across America presentation.

F. Comments - Public

President Connolly announced that there were eight comment cards submitted:

- Speaker 1 spoke about diversity training for teachers who teach students with disabilities.
- Speaker 2 spoke about diversity training for all teachers and staff.
- Speaker 3 yielded her time to Speaker 4.
- Speaker 4 spoke about staff sensitivity and diversity training that focuses on all student issues.
- Speaker 5 spoke about YMCA student leaders, elective courses and course descriptions.
- Speaker 6 spoke about the District forming a committee to research diversity training.
- Speaker 7 spoke about concerns on adopting gender diversity training.
- Speaker 8 spoke about diversity training for staff.

G. Comments – Superintendent

Dr. McLaughlin congratulated Conejo Valley High School for being recognized as a Model Continuation High School.

H. Comments - Board of Education

Board members spoke about presentations, school events and District meetings that they have attended, including the Unity Rally at Thousand Oaks High School, the SEDAC meeting, the Vocational Education Committee meeting, and the Chamber of Commerce Education Committee meeting. They also congratulated Sandra Martinez-Galvan on receiving the CTA Human Rights Award, the Weathersfield students on their Read Across America performance, CVHS for being designated as a 2019 Model Continuation High School, and the Westminster Free Clinic for being recognized as the Non-Profit of the Year. Board members also commented that they are receiving rave reviews of Outdoor School at Camp Ramah.

3. ACTION ITEMS – GENERAL – BOARD OF EDUCATION

A. Public Hearing: Composition of Potential Trustee Voting Areas Associated with the District's Transition to a By-Trustee Area Election System in Advance of the Preparation of Draft Trustee Voting Area Plans by the District's Demographer.

President Connolly convened the Public Hearing and read the Public Hearing statement. Jonathan Salt from Fagen Friedman & Fulfroost and Larry Ferchaw from Cooperative Strategies provided a presentation and discussed the current draft map scenarios, minority voting age populations, community generated maps, maps released to the Board during Closed Session and information on how those maps became draft versions.

President Connolly announced that there were 14 comment cards submitted:

- Speaker 1 spoke in favor of Map Scenario 3B.
- Speaker 2 spoke about concerns with the new by-trustee area process and the lack of transparency to the public.
- Speaker 3 spoke in favor of Map Scenario 3A.
- Speaker 4 spoke in favor of Map Scenario 3A.
- Speaker 5 spoke in favor of Map Scenario 3A.
- Speaker 6 yielded time to Speaker 7.
- Speaker 7 spoke about concerns with transparency due to the maps presented in the confidential Closed Session meeting.
- Speaker 8 spoke in favor of Map Scenario 3 presented to the Board in Closed Session.
- Speaker 9 spoke in favor of Map Scenario 3A.
- Speaker 10 spoke in favor of Map Scenario 3A.
- Speaker 11 spoke in favor of Map Scenario 3A.
- Speaker 12 spoke in favor of Map Scenario 3A.
- Speaker 13 spoke in favor of Map Scenario 3A.
- Speaker 14 spoke as a member of the Conejo Together group, and stated that they received no special consideration for their map preferences.

After the presentation, the attorney and demographer addressed the questions:

- How was the demographer hired? Answer: The District chose between the two firms that were approved by the Board. The demographer hired came from the firm that offered the cheaper proposal and had also completed the District's demographic study.
- Has the community seen every map that the demographer has seen? Answer: Yes, and there is no map scenario where any one Board member is safe.
- Where the demographer and attorney picked before the new Board took office? Answer: Yes.
- What was the reasoning of addressing the first version of the maps in Closed Session? Answer: It is a common standard practice to have the Board look through the first draft of maps to make sure that nothing was missed. Anticipated litigation is permissible by law in Closed Session.

B. Approval of Final Trustee Voting Area Plan

Mr. Gorbach made the motion to approve the resolution for Map Scenario 3A with 1 and 5 in 2020 and 2, 3 and 4 in 2022, seconded by Mrs. Goldberg. President Connolly asked if there were any questions or discussion. The Board discussion included questions and concerns with Map Scenario 3A, the difference between Scenarios 3 and 3A, the difference in the increase of Latino voting power between map scenarios, a concern that the maps were gerrymandered, and modifications to the maps made during the Public Hearings. Mrs. Fitzgerald called for the vote. **Motion carried: 4-1 with Mrs. Everett voting no.**

4. ACTION ITEMS – GENERAL – HUMAN RESOURCES

A. No items

5. ACTION ITEMS – GENERAL – INSTRUCTIONAL SERVICES

A. Approval of Development and Implementation of 2018/2019 School Accountability Report Cards (SARC)

Mrs. Goldberg made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly asked if there were any questions or discussion, which there were none. **Motion carried: 5-0.**

B. Approval of Title I School Level Parent Involvement Policies for Acacia, Conejo, Glenwood, Ladera and Walnut Elementary

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly asked if there were any questions or discussion. The Board discussion included questions on the correlation between the five Title I schools and Spanish speaker families, and whether all information goes out to parents in English and Spanish.

C. Approval of the Outdoor Education Contract

Mrs. Goldberg made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly asked if there were any questions or discussion, which there were none. **Motion carried: 5-0.**

6. ACTION ITEMS – GENERAL – BUSINESS SERVICES

A. No items

7. ACTION ITEMS – GENERAL –STUDENT SUPPORT SERVICES

A. Approval of New Board Policy and Administrative Regulation 5145.13 – Response to Immigration Enforcement

Mrs. Goldberg made the motion to approve, seconded by Mrs. Fitzgerald. President Connolly announced that there were two comment cards:

- Speaker 1 spoke about protecting children from ISES and the Board learning to work together.
- Speaker 2 spoke in favor of adopting this policy to adhere to California state law.

President Connolly asked if there were any questions or discussion. The Board discussed assuring parents that ISES will not be coming onto campuses, encouraged parents to read through the policy thoroughly and note exceptions, and confirmed that we notify parents in English and Spanish.

Motion carried: 5-0.

8. ACTION ITEMS – CONSENT

Mrs. Goldberg made the motion to approve the Consent Agenda with an amendment to pull Consent Agenda items 8C, 8L, 8O, 8W and 8Y, seconded by Mr. Gorbach. President Connolly stated that the Board would first address the items pulled from the Consent Agenda.

C. Tuition Fee Increase for Market Rate Preschool Programs at Neighborhood for Learning City Center

President Connolly asked if there were any questions or discussion. The Board discussed why this item was in the Consent Agenda and not listed as an Action item and asked questions on whether the program is full, the substantial increase in cost to parents, and the Reduction in Force of up to 15 positions. **Motion carried: 4-0, with an abstention from Mrs. Everett.**

L. Approval of Memorandum of Understanding Between Conejo Schools Foundation and the Conejo Valley Unified School District for the GetAhead Program

President Connolly asked if there were any questions or discussion. The Board discussed the bid process, whether CSF pays for teacher benefits, facility use rental fees, and the cost to the District to run this program. **Motion carried: 4-0, with an abstention from Mrs. Goldberg.**

O. Approval of Maintenance Agreements for 2018-2019

President Connolly asked if there were any questions or discussion. The Board discussed the current staffing of electricians and plumbers and using outside service contractors on larger scale projects or when District employees lack expertise. **Motion carried: 5-0.**

W. Approval of Warrants – January 2019

President Connolly asked if there were any questions or discussion, which there were none. **Motion carried: 4-0 with an abstention from Mrs. Fitzgerald.**

Y. Approval of Purchase Order Report (PO's exceeding \$5,000)

President Connolly asked if there were any questions or discussion. The Board questioned items that fall under Maintenance & Operations and the purchase of passenger vans for the Special Education department. **Motion carried: 4-1, with Mrs. Everett voting no.**

President Connolly called for a motion to approve the remainder of the Consent Agenda. Mrs. Goldberg made the motion to approve the remainder of the Consent Agenda, seconded by Mrs. Fitzgerald.

- A. Personnel Assignment Orders
- B. Stipulated Agreement #5-18/19 SA
- D. Approval of Low Performing Student Block Grant (LPSBG)
- E. Approval of Contract – Malibu Conference Center
- F. Approval of Contracts – Less than \$5,000
- G. Overnight Trip Request – TOH Choir
- H. Overnight Trip Request – TOH DECA
- I. Overnight Trip Request – WHS Varsity Basketball
- J. Parent Support/Booster Organization Reauthorization
- K. Approval of Resolution #18/19-16: Read Across America Week
- M. Approval of Agreement with Roadrunner Shuttle
- N. Approval of Agreement with White Clover Consulting Services, Inc.
- P. Award of Contract – Uninterruptible Power Supply
- Q. Award of Contract – Network Switches
- R. Award of Contract – Basic Network Maintenance
- S. MEASURE I: Award of Contract – NCPA Playground Replacement and ADA Compliance – Aspen Elementary
- T. Notices of Completion
- U. Amendment to the 2018-19 Major Project List
- V. Approval of Transfer of Funds – January 2019
- X. Approval of Purchase Order Report (PO's under \$5,000)
- Z. Acceptance of Donations/Gifts
- AA. Disposal of Surplus and Obsolete Equipment

Motion carried: 5-0.

9. INFORMATION/DISCUSSION ITEMS – GENERAL – BOARD OF EDUCATION

A. Board Policy 6161.1 – Selection and Evaluation of Instructional Materials

President Connolly stated that there were 20 comment cards submitted:

- Speaker 1 spoke in favor of the District not restricting literature for all students in public schools.
- Speaker 2 spoke about giving parents the option to understand what the students are reading.
- Speaker 3 spoke in favor of not censoring books and replacing the current opt-in policy with an opt-out policy and a revised alternative assignment policy.

- Speaker 4 spoke in favor of maintaining the current policy.
- Speaker 5 spoke in favor of creating a new alternative assignment policy using curriculum experts and a parent/student committee.
- Speaker 6 spoke about listening to the students that are recommending change and have proved they are worthy of making decisions.
- Speaker 7 donated time to Speaker 8.
- Speaker 8 spoke about a parent's right to opt-out and spoke in favor of the current policy.
- Speaker 9 spoke in favor of removing the asterisks and in favor of putting together a committee of experts to write a proper policy.
- Speaker 10 spoke in favor of the current book policy.
- Speaker 11 spoke in favor of the current book policy.
- Speaker 12 spoke in favor of the current book policy.
- Speaker 13 spoke in favor of the current book policy.
- Speaker 14 was not present.
- Speaker 15 spoke in favor of the current book policy.
- Speaker 16 was not present.
- Speaker 17 spoke in support of the Board adopting the Gamut version of Board Policy 6161.1 and recommended that two administrators work with the three English Department Chairs to develop the opt-out policy.
- Speaker 18 spoke in favor of the current book policy.
- Speaker 19 spoke in favor of the current book policy.
- Speaker 20 spoke about the Board working together to find a suitable solution.

President Connolly asked if there were any questions or discussion. The Board discussed what changes should be made, if any, creating the alternative assignment policy as its own policy, receiving feedback from teachers, staff and parents on their suggestions, where to inform parents of the opt-out policy, referencing the Gamut version, the success of the current opt-out policy and researching other districts to see how they evaluate new books and involve the community.

This Board Policy will be revised by staff and will return at the second March meeting for Board review.

10. INFORMATION/DISCUSSION ITEMS – GENERAL – HUMAN RESOURCES

A. No items

11. INFORMATION/DISCUSSION ITEMS – GENERAL – INSTRUCTIONAL SERVICES

A. Approval of 2018/2019 School Plans for Student Achievement

President Connolly asked if there were any questions or discussion, which there were none.

12. INFORMATION/DISCUSSION ITEMS – GENERAL – BUSINESS SERVICES

A. Approval of Lease Extension with United Cerebral Palsy of Los Angeles

President Connolly asked if there were any questions or discussion. Dr. Hayek stated that this is a one-year extension for the Waverly Adult Education campus, where this group is using three classrooms. The Board asked if these funds go into the General Fund, to which Dr. Hayek responded yes, with \$40,000 going to the Adult Education program for support.

B. Maintenance and Operations Reorganization Update – Follow-up Discussion

President Connolly asked if there were any questions or discussion. The Board discussion included questions on the Board school tour or Study Session, the possibility of an Ad Hoc Committee for employee support and feedback, employees working with union stewards to bring

forward complaints, hiring outside vendors to replace retired staff, current Maintenance and Operations staffing and vacancies, insurance claims on the site clean-up after the Woolsey and Hill fires, custodial workloads and the work order system.

President Connolly asked for a motion to extend the Board meeting. Mrs. Goldberg made the motion to extend to Board meeting to no later than 11:00 p.m., seconded by Mrs. Everett.

Motion carried: 5-0.

13. INFORMATION/DISCUSSION ITEMS – GENERAL – STUDENT SUPPORT SERVICES

A. Approval of Amendments to Board Policy and Administrative Regulation 5111 – Age of Admission to Kindergarten and First Grade

President Connolly asked if there were any questions or discussion. Ms. Miller stated that this Board Policy and Administrative Regulation are being brought forward to reflect new legislation under Assembly Bill 699, as well as the Gamut updates provided by CSBA.

14. ADJOURNMENT

A. Future Board Topics / Activities


President Connolly asked if Board members wanted to add any items for review at future Board meetings, which there were none.

B. Adjournment

President Connolly adjourned the Open Session at 10:53 p.m. The next regularly scheduled Board meeting will be Tuesday, March 5, 2019, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

September 17, 2019

Date



Clerk

September 17, 2019

Date



Superintendent